

JOHN E. CONSIGLI

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EDUCATION:

ANNA MARIE COLLEGE

GRADUATED 1981

MASTERS DEGREE IN CRIMINAL JUSTICE

NORTHEASTERN UNIVERSITY

GRADUATED 1979

BACHELOR OF SCIENCE WITH HONORS IN CRIMINAL JUSTICE

NORTHERN ESSEX COMMUNITY COLLEGE

GRADUATED 1976

ASSOCIATE OF SCIENCE DEGREE IN CRIMINAL JUSTICE

MASSACHUSETTS STATE POLICE ACADEMY

GRADUATED 1975

SALEM STATE COLLEGE

COMPLETED ONE YEAR IN 1969 - BUSINESS ADMINISTRATION

NEWBURYPORT HIGH SCHOOL

1964 - 1968

EMPLOYMENT /EXPERIENCE:

JOHN CONSIGLI POLYGRAPH EXAMINATIONS

SEPTEMBER 2004 TO PRESENT

MASSACHUSETTS STATE POLICE

CAPTAIN OFFICER-IN-CHARGE – INTERNAL AFFAIRS SECTION/ADJUNCT SUPERVISOR
OF POLYGRAPH UNIT – 2003-2004

CAPTAIN EXECUTIVE OFFICER, TROOP “A”/OIC POLYGRAPH – 2002-2003

CAPTAIN DIVISION OF STANDARDS AND TRAINING, CHIEF OF STAFF/OIC POLYGRAPH
UNIT – 2001-2002

Sgt. / LIEUTENANT

/CAPTAIN POLYGRAPH UNIT 1991 TO 2001

CORPORAL ESSEX COUNTY DISTRICT ATTORNEY’S OFFICE [HOMICIDE
INVESTIGATIONS] 1981 – 1991

TROOPER SP ANDOVER 1975 - 1976
SP LOGAN 1976
SP CONCORD 1976 - 1977
SP ANDOVER 1978
55 TEAM 1978 – 1981

POLYGRAPH TRAINING:

- RECEIVED BASIC POLYGRAPH TRAINING FROM THE BACKSTER SCHOOL OF LIE DETECTION SAN DIEGO, CA. 1987, FINISHING SECOND IN THE CLASS.
- CLEVE BACKSTER: BORN FEBRUARY 27, 1924 WAS THE INTERROGATION INSTRUCTOR AT THE U.S. ARMY COUNTERINTELLIGENCE CORPS (CIC) AT FORT HOLABIRD, MARYLAND 1946; IN 1948 HE WAS APPOINTED THE CHIEF OF A SECURITY SECTION IN THE CIA WHICH INCLUDED POLYGRAPH. MR. BACKSTER RECEIVED HIS BASIC POLYGRAPH TRAINING FROM THE RENOWNED LEONARD KEELER, CONSIDERED THE FATHER OF MODERN DAY POLYGRAPH.
- IN 1950 MR. BACKSTER BECAME THE DIRECTOR OF THE KEELER POLYGRAPH INSTITUTE. AND IN 1961 HE STARTED THE BACKSTER SCHOOL OF LIE DETECTION. MR. BACKSTER HAS BEEN INVOLVED IN TRAINING POLYGRAPH EXAMINERS FOR OVER 50 YEARS AND CONTINUES TO DO SO

TO THIS DAY.

ADVANCED POLYGRAPH TRAINING:

- AMERICAN POLYGRAPHY ASSOCIATION CERTIFICATE OF ADVANCED AND SPECIALIZED TRAINING
- AMERICAN ASSOCIATION OF POLICE POLYGRAPHERS CERTIFIED FORENSIC LAW ENFORCEMENT POLYGRAPHY EXAMINER (CFLEPE)
- COMPLETED THE FBI ADVANCED LAW ENFORCEMENT POLYGRAPH COURSE 1991 AT THE FBI ACADEMY QUANTICO, VA. (4 WEEKS)
- DEPARTMENT OF DEFENSE ACADEMY FOR CREDIBILITY ASSESSMENT (DACA) SENIOR EXAMINER COURSE (1 WEEK) PENSACOLA, FL. 5/2010
- MARIN CERTIFICATION 12/2010

POLYGRAPH PRIMARY INSTRUCTOR EXPERIENCE:

- ADJUNCT FACULTY FOR BACKSTER SCHOOL OF LIE DETECTION, 40 HOUR ADVANCED POLYGRAPH COURSE NATIONAL POLICE ACADEMY BELGRADE, SERBIA OCTOBER 2018
- ADJUNCT FACULTY: PRIMARY INSTRUCTOR IN ADVANCED PSYCHOPHYSIOLOGY DETECTION OF DECEPTION TECHNIQUES TO SENIOR SPECIALIST IN SLOVAKIA MINISTRIES OF DEFENSE, INTERIOR AND NATIONAL SECURITY BUREAU 40 HOURS NOV 2012.
- ADJUNCT FACULTY – PRIMARY INSTRUCTOR AT BEHAVIORAL ASSESSMENT INTERNATIONAL, BASIC COURSE IN POLYGRAPH FOR DUBAI POLICE DEPARTMENT, DUBAI, UNITED ARAB EMIRATES (2012)
- ADJUNCT FACULTY – PRIMARY INSTRUCTOR AT PENNSYLVANIA STATE POLICE ACADEMY AND HARRISBURG AREA COMMUNITY COLLEGE POLYGRAPH INSTITUTE, FT. INDIANTOWN GAP, ANNVILLE, PA (2002 TO 2010)
- ADJUNCT FACULTY – PRIMARY INSTRUCTOR AT GAMMA GROUP, UK, BASIC COURSE IN POLYGRAPH, MUSCAT OMAN (2002)
- INTERVIEW/INTERROGATION COURSE, MUSCAT, OMAN (2002)
- ADJUNCT FACULTY – AXICITON SCHOOL OF APPLIED PSYCHOPHYSIOLOGY BASIC COURSE IN POLYGRAPH, KUALA LUMPER, MALAYSIA (2001)

SKILLS/ACCOMPLISHMENTS:

- CHAIRMAN OF APA BOARD OF DIRECTORS 2005
- PRESIDENT OF THE AMERICAN POLYGRAPH ASSOCIATION 2003, 2004 (TWO TERMS)
- COMMITTEE MEMBER APA QUALITY CONTROL COMMITTEE 2010, 2011, 2012
- COMMITTEE CHAIRMAN OF APA SCHOOL ACCREDITATION COMMITTEE 2007
- PAST VICE-PRESIDENT OF THE AMERICAN POLYGRAPH ASSOCIATION (FOUR TERMS)
- PAST DIRECTOR OF AMERICAN POLYGRAPH ASSOCIATION (TWO TERMS)

- REGIONAL DIRECTOR FOR THE AMERICAN POLYGRAPH ASSOCIATION
- REGION III STATE COORDINATOR FOR THE AMERICAN ASSOCIATION OF POLICE POLYGRAPHERS
- APA PRIMARY POLYGRAPH SCHOOL INSTRUCTOR CERTIFICATE
- APA POLYGRAPH SCHOOL INSPECTOR
- SUPERVISOR OF ALL TYPES OF INVESTIGATION, INCLUDING HOMICIDES AND INTERNAL AFFAIRS FOR LOCAL POLICE DEPARTMENTS.

PUBLICATIONS:

- CHAPTER IN *HANDBOOK OF POLYGRAPH TESTING*, ACADEMIC PRESS, COPYRIGHT 2002, EDITOR MURRAY KLEINER, AUTHORED: CHAPTER 8, ENTITLED: *POST-CONVICTION SEX OFFENDER TESTING AND THE AMERICAN POLYGRAPH ASSOCIATION*

MEMBERSHIPS/ASSOCIATIONS:

- AMERICAN POLYGRAPH ASSOCIATION (APA)
- AMERICAN ASSOCIATION OF POLICE POLYGRAPHERS (AAPP)
- SIGMA EPSILON RHO HONOR SOCIETY, NORTHEASTERN UNIVERSITY
- MAINE POLYGRAPH ASSOCIATION
- FLORIDA POLYGRAPH ASSOCIATION
- MASSACHUSETTS ASSOCIATION TO PROFESSIONALIZE LAW ENFORCEMENT (MAPLE)

SERVICE AWARDS, MERIT AWARDS:

- NUMEROUS SPEAKER AWARDS PRESENTED BY THE APA
- NUMEROUS SERVICE AWARDS PRESENTED BY THE APA FROM MEMBERSHIP COMMITTEE; PCSOT COMMITTEE; CONTINUING EDUCATION COMMITTEE; SEMINAR COMMITTEE; STATE ADVISORY COMMITTEE; QUALITY CONTROL COMMITTEE; FAIR ELECTION COMMITTEE
- NUMEROUS MERIT AWARDS PRESENTED BY THE APA FOR:
 - EDUCATIONAL ACCREDITATION COMMITTEE – GENERAL CHAIR
 - NOTED SERVICE
 - SUB-COMMITTEE FOR DEVELOPMENT OF APA COMPETENCY EXAMINATION – GENERAL CHAIR
 - SUB-COMMITTEE FOR DEVELOPMENT OF CORRESPONDENCE COURSE – GENERAL CHAIR
 - LEGISLATIVE COMMITTEE – GENERAL CHAIR
 - SUB-COMMITTEE ON DEVELOPMENT OF A MODEL LICENSING LAW – GENERAL CHAIR
 - SUB-COMMITTEE ON DEVELOPMENT OF LONG-DISTANCE LEARNING COLLEGE DEGREE PROGRAM – GENERAL CHAIR

- SUB-COMMITTEE ON DEVELOPMENT OF QUALITY CONTROL REVIEW PROGRAM – GENERAL CHAIR
- RESEARCH & DEVELOPMENT COMMITTEE – GENERAL CHAIR
- SUB-COMMITTEE FOR CLINICAL SEX OFFENDER TESTING- GENERAL CHAIR

LECTURES:

LECTURED AT THE FOLLOWING ASSOCIATIONS IN POLYGRAPH/ INTERVIEW/ INTERROGATION:

- CONNECTICUT POLYGRAPH ASSOCIATION ANNUAL SEMINAR GUEST LECTURER AT MOHEGAN SUN CASINO UNCASVILLE, CT NOVEMBER 5TH, 2018.
- ASSOCIATION OF CERTIFIED FRAUD EXAMINERS BOSTON CHAPTER ANNUAL SEMINAR BRANDEIS UNIVERSITY WALTHAM, MA JUNE 18TH, 2018
- 2015 GUEST LECTURER APA/MAINE POLYGRAPH ASSOCIATION SEMINAR SACO, ME
- GUEST LECTURER MAINE POLYGRAPH ASSOCIATION SEMINAR SACO, ME. APRIL 24, 2013
- MAINE LICENSED PRIVATE INVESTIGATORS ASSOCIATION PORTLAND, ME. NOV. 2008
- INTERNATIONAL CONGRESS OF FORENSIC SCIENCES GUADALAJARA, MEXICO. MAY 2008
- AMERICAN POLYGRAPH ASSOCIATION NATIONAL AND REGIONAL SEMINARS 1998-2005
- CENTER FOR SEX OFFENDER MANAGEMENT SEMINAR (99)
- INTERNATIONAL ASSOCIATION OF ARSON INVESTIGATORS SEMINAR (98)
- AMERICAN PROBATION & PAROLE ASSOCIATION 22ND ANNUAL TRAINING INSTITUTE (98)
- BASIC INVESTIGATORS COURSE - MSP ACADEMY
- NEW RECRUIT TRAINING - MSP ACADEMY
- NORTHEAST REGIONAL POLICE INVESTIGATORS (NERPI) TRAINING SESSIONS
- METRO FIRE/ARSON INVESTIGATORS ASSOCIATION
- BUNKER HILL COMMUNITY COLLEGE
- AXCITON SCHOOL OF APPLIED PSYCHO-PHYSIOLOGY – LECTURER AT THE BASIC COURSE IN POLYGRAPH, MSP ACADEMY (00)
- NEW ENGLAND STATE POLICE INFORMATION NETWORK (NESPIN) SEMINAR ON POLYGRAPH AS AN INVESTIGATION AND PAROLE TOOL (00)
- AMERICAN SOCIETY FOR INDUSTRIAL SECURITY (ASIS) MEETINGS
- AXCITON SCHOOL OF APPLIED PSYCHOPHYSIOLOGY, POST CONVICTION SEX OFFENDER TESTING COURSE LECTURER (00)
- FIRST NATIONAL POLYGRAPH SEMINAR OF MEXICO, CISEN HEADQUARTERS, MEXICO CITY, MEXICO – GUEST SPEAKER (00)
- US DEPARTMENT OF JUSTICE CENTER FOR SEX OFFENDER MANAGEMENT, SECOND NATIONAL SUMMIT IN WASHINGTON, D.C., FORUM PARTICIPANT (00)
- AMERICAN POLYGRAPH ASSOCIATION REGIONAL SEMINAR, WAKEFIELD, MA (03 MAY)

CONTINUING EDUCATION:

- 55TH ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) SEMINAR & WORKSHOP AUSTIN, TX AUGUST 29TH – SEPTEMBER 3RD, 2021
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “SCORING NOT IGNORING” MARCH 24TH, 2021
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “INVESTIGATIVE INTERVIEWING, AVOIDING FALSE POSITIVES” FEBRUARY 17TH, 2021
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “VASOMOTOR” OCTOBER 28TH, 2020
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “ESS-M LEVEL 1&2” SEPTEMBER 3RD, 2020
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “COUNTERMEASURES” SEPTEMBER 1ST, 2020
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “FEDERAL SCORING” JUNE 24TH, 2020
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “DIRECTED LIE SCREENING TEST” JUNE 3RD, 2020
- BACKSTER SCHOOL OF LIE DETECTION ZOOM CLASS, “SCORING NOT IGNORING” MAY 20TH, 2020
- 54TH ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) SEMINAR AND WORKSHOP ORLANDO, FL. AUGUST 25TH THROUGH AUGUST 30TH, 2019
- CONNECTICUT POLYGRAPH ASSOCIATION NATIONAL SEMINAR AT MOHEGAN SUN CASINO NOVEMBER 4TH, 5TH, 6TH 2019
- CONNECTICUT POLYGRAPH ASSOCIATION NATIONAL SEMINAR AT MOHEGAN SUN CASINO NOVEMBER 4TH, 5TH, 6TH 2019
- CONNECTICUT POLYGRAPH ANNUAL SEMINAR AT MOHEGAN SUN CASINO NOVEMBER 5TH, 6TH 2018
- APA/VIRGINIA POLYGRAPH ASSOCIATION ANNUAL SEMINAR HILTON VIRGINIA BEACH NOVEMBER 8TH, 9TH 2018
- 52ND ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) SEMINAR AND WORKSHOP LAS VEGAS NV AUGUST 27TH - SEPTEMBER 1ST, 2017
- MAINE POLYGRAPH ASSOCIATION CONTINUING EDUCATION SEMINAR SACO, ME. MAY 24TH - 26TH, 2017
- 51ST ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP BALTIMORE MD. AUGUST 26TH-SEPTEMBER 2, 2016
- 39TH AMERICAN ASSOCIATION OF POLICE POLYGRAPHERS ANNUAL SEMINAR UNCASVILLE, CT. JUNE 12-17, 2016.
- 50TH ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP CHICAGO, ILLINOIS AUG. 30-SEPT. 4, 2015.
- 49TH ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP SEATTLE, WASHINGTON SEPT.7-12, 2014

- 47TH ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP SAN DIEGO, CALIFORNIA SEPTEMBER 17-21, 2012
- 46TH ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP AUSTIN, TEXAS SEPTEMBER 11-16, 2011
- 45TH ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP MYRTLE BEACH, SOUTH CAROLINA SEPTEMBER 12-17, 2010
- 44TH ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP NASHVILLE, TENNESSEE AUGUST 2-7, 2009
- 43RD ANNUAL AMERICAN POLYGRAPH ASSOCIATION (APA) NATIONAL SEMINAR AND WORKSHOP INDIANAPOLIS, INDIANA AUGUST 18TH-22ND, 2008
- 42ND ANNUAL APA SEMINAR AND WORKSHOP NEW ORLEANS, LA. AUGUST 19TH-24TH 2007
- AAPP 29TH ANNUAL SEMINAR AND WORKSHOP PORTLAND, ME. APRIL 24TH -28TH, 2006
- 41ST ANNUAL APA SEMINAR AND WORKSHOP LAS VEGAS, NEVADA JULY 17TH-21ST 2006
- AAPP 28TH ANNUAL SEMINAR AND WORKSHOP CHICAGO, ILLINOIS APRIL 25TH-29TH.
- MISSOURI POLYGRAPH ASSOCIATION SEMINAR ON 7-POINT SCORING AND STATEMENT ANALYSIS AUGUST 31ST – SEPTEMBER 2ND, 2005
- TENNESSEE POLYGRAPH ASSOCIATION SEMINAR ON POLYGRAPH TESTING AND EXAMINATION TECHNIQUES 16 HOURS MARCH 24TH AND 25TH, 2005
- 40TH ANNUAL APA SEMINAR /WORKSHOP SAN ANTONIO, TEXAS AUGUST 1ST-5TH, 2005
- 39TH ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, ORLANDO, FL AUGUST 1ST – 6TH, 2004
- MULTI-CULTURAL INTERVIEWS; CHILD MOLESTERS' A BEHAVIORAL ANALYSIS – APA, VIRGINIA BEACH, VA, NOVEMBER 4TH – 5TH, 2004
- PRINCIPLES OF CHART INTERPRETATION/QUALITY ASSURANCE AND BEST PRACTICES – VIRGINIA BEACH, VA, APA, NOVEMBER 4TH – 5TH, 2004
- CERTIFIED FORENSIC LAW ENFORCEMENT POLYGRAPH EXAMINER, CERTIFICATE #1332, AMERICAN ASSOCIATION OF POLICE POLYGRAPHISTS, MAY 04
- INTERNAL AFFAIRS: LEGAL AND OPERATIONAL ISSUES – INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE, DURHAM NH, JUNE 7TH – 9TH, 2004
- THE AMERICAN ASSOCIATION OF POLICE POLYGRAPHISTS 2004 TRAINING CONFERENCE, VANCOUVER, BC, CANADA, MAY 3RD – 7TH, 2004
- ANN O'DELL: LAW ENFORCEMENT OFFICERS WHO BATTER – STRATEGIES BEFORE AND AFTER THE INCIDENT – BOSTON POLICE DEPARTMENT, BOSTON, MA. SEPTEMBER 24TH, 2003
- 38TH ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, SPARKS, NV, AUGUST 4TH – 8TH, 2003
- APD MANAGEMENT CONSULTANTS, INTERNAL AFFAIRS SEMINAR, TEWKSBURY POLICE, TEWKSBURY, MA, JUNE 10TH, 2003

- THE AMERICAN ASSOCIATION OF POLICE POLYGRAPHISTS 2003 TRAINING CONFERENCE, HILTON HEAD, SC, APRIL 28TH – MAY 2ND, 2003
- CONTINUING EDUCATIONS SEMINAR/WORKSHOP ON COMPARISON QUESTION: ESTABLISHING PSYCHOLOGICAL SET, PROPER UTILIZATION OF ACQUAINTANCE TEST, TEST QUESTION CONSTRUCTION, MULTI-CULTURAL TESTING, COMPARISON OF THREE MAJOR SCORING TECHNIQUES, COUNTERMEASURES, AND CHART INTERPRETATION, APA, WAKEFIELD, MA, MAY 5TH – 6TH, 2003
- 37TH ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, ALBUQUERQUE, NM, JULY 29TH – AUGUST 2, 2002
- CONTINUING EDUCATION SEMINAR/WORKSHOP ON PRE-AND POST CONVICTION POLYGRAPH TESTING AND INTERVIEWING AND INTERROGATION, APA, NEW CUMBERLAND, PA, NOVEMBER 7TH – 8TH, 2001
- 36TH ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, INDIANAPOLIS, IN, JULY 16TH – 20TH, 2001
- SEX OFFENDER TREATMENT AND MONITORING PROGRAMS, APA, FORT LAUDERDALE, FL, AUGUST 3, 2000
- 35TH ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, FORT LAUDERDALE, FL, JULY 31ST – AUGUST 4TH, 2000
- CONTINUING EDUCATION ON INTERVIEW AND INTERROGATION TECHNIQUES AND SEX OFFENDER TESTING, APA, VIRGINIA BEACH, VA, NOVEMBER 4TH – 5TH, 1999
- CONTINUING EDUCATION ON INTERVIEW AND INTERROGATION TECHNIQUES, TEST QUESTION FORMULATION, CHART INTERPRETATION, COURTROOM TESTIMONY AND AXCITON COMPUTER WORKSHOP, APA, OMAHA, NE, OCTOBER 12TH – 14TH, 1999
- 34TH ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, DALLAS, TX, AUGUST 1ST – 6TH, 1999
- POLYGRAPH TESTING IN CONJUNCTION WITH SEX OFFENDER TREATMENT AND MONITORING, APA, MAY 28TH, 1999
- DEVELOPMENTS IN SEX OFFENDER MANAGEMENT, SUPERVISION, AND CONTAINMENT, MASSACHUSETTS COALITION FOR SEX OFFENDER MANAGEMENT, BOSTON, MA, APRIL 7TH, 1999
- CONTINUING EDUCATION ON USE OF POLYGRAPH METHODOLOGY AS A SUPERVISION AND TREATMENT TOOL FOR SEX OFFENDERS, PART II, APA, HARRISBURG, PA, APRIL 15TH – 17TH, 1999
- AXCITON COMPUTERIZED POLYGRAPH TRAINING – AXCITON SYSTEMS, INCORPORATED, FEBRUARY 8TH, 1999
- CONTINUING EDUCATION ON USE OF POLYGRAPH METHODOLOGY AS A SUPERVISION AND TREATMENT TOOL FOR SEX OFFENDERS, PART I, APA, HARRISBURG, PA, NOVEMBER 19TH –

21ST, 1998

- ANALYTICAL INTERVIEWING, MASSACHUSETTS STATE POLICE ACADEMY, SEPTEMBER 30TH – OCTOBER 3RD, 1997
- 33RD ANNUAL SEMINAR/WORKSHOP COVERING LATEST PROFESSIONAL TECHNIQUES AND INSTRUMENTATION – APA, ARLINGTON, VA, AUGUST 3RD – 7TH, 1998
- CONTINUING EDUCATION ON NAVIGATING THROUGH THE 90'S AND BEYOND, APA, LAS VEGAS, NV, AUGUST 14TH – 18TH, 1995
- 28TH ANNUAL SEMINAR/WORKSHOP – FACING A NEW TOMORROW, APA, NEWPORT BEACH, CA, JULY 26TH – 30TH, 1993
- PROBLEM SOLVING LEADERSHIP FOR QUALITY DRIVEN PERFORMANCE, MASSACHUSETTS STATE POLICE ACADEMY, APRIL 20TH – 21ST, 27TH – 28TH, 1995
- BASIC MOTORCYCLE OPERATORS COURSE, MASSACHUSETTS STATE POLICE ACADEMY, JANUARY 30TH – FEBRUARY 3, 1995